Wasatch-Uinta Field Camp Statement on Health, Safety, & Community Standards

This statement is specific to the Park City-based field camp program and outlines: (1) the common environmental, health, and safety hazards, as well as the safety precautions and strategies needed to minimize risk to yourself and others, (2) the expected community standards of conduct, and (3) the ramifications of policy violations while at field camp. It is important for each participant to carefully evaluate the stated risks with regard to your own personal health and safety. When necessary, you are responsible for either requesting reasonable course accommodations or modifying your participation or attendance accordingly.

Required Actions

Your participation in the program is contingent upon the completion of the following five steps:

- Step 1: Read and understand all of the sections in the Statement of Hazards & Standards of Conduct (pages 1-6 of the document).
- Step 2: Print out and sign the Acknowledgement of Receipt (page 7 of this document) indicating that you received, read, and understand the Statement on Health, Safety, & Community Standards.
- Step 3: Print out, read, and sign the General Liability Waiver for Participants and Volunteers (page 8 of this document). This waiver is specific to the Park City-based field camp only and must be completed in addition to any waivers required by your own university.
- Step 4: Neatly scan, merge, and submit a single, 2-page document saved in PDF format (D0 NOT send photographs) containing your (1) signed Acknowledgement of Receipt & (2) signed General Liability Waiver for Participants and Volunteers. If you do not have access to a document scanner, the process of scanning documents into a PDF with your phone is easy and worth learning (see links below). Once created, email your PDF to Dr. Burmeister using the button below before 1 APRIL.
 - How to scan documents and create a PDF with an iPhone
 - How to scan documents and create a PDF with an Android
 - Click here to submit your PDF Containing Signed Forms
- Step 5: Complete an Online Personal Medical Assessment. This information will help us ensure that each activity is safe and appropriate for all participants, assist with planning & logistics, and provide critical information for first responders in case of emergencies. We understand this information is very sensitive. All medical information is held in strict confidence and with your consent is only shared emergency services in the event that you are unable to do so yourself. All information is deleted and forms are destroyed at the end of camp. Do not leave blank spaces! Empty spaces are ambiguous to first responders and create unnecessary confusion that will delay your care! Unless otherwise indicated, all fields are required. If a field does not apply to you, please clearly indicate with "n/a."
 - Emergency contact information
 - Medical Insurance carrier, policy number, and phone number an out-of-plan hospital would need to contact your carrier
 - Compose a short (1-2 sentences) summary of your level of experience and comfort in the field
 - Any Health & Safety (e.g., CPR/AED) training you've completed and approximate years of completion (please include any expired certifications)
 - A list of ALL prescription & over-the-counter medications that you take on a regular basis, including name of drug(s), dosage(s), & time(s) you normally take them
 - Information on any known allergies, any dietary restrictions, and details associated with any preexisting medical conditions

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• Complete all the steps outlined above on or before APRIL 1st. If necessary, send paper copies to: Dr. Kurtis C. Burmeister, CSUS Dept of Geology, 6000 J Street MS 6043, Sacramento, CA 95819

Questions

If you have any questions about this statement, acknowledgment, liability waiver, personal medical assessment, or any topic associated with field camp, please contact Dr. Kurtis Burmeister. Gender sensitive questions may be directed to Dr. Karen Gran:

> Dr. Kurtis C. Burmeister Sacramento State University 916.278.5635 k.burmeister@csus.edu

Dr. Karen Gran University of Minnesota Duluth 218.726.7406 kgran@d.umn.edu

Section A: Environmental Conditions

Risks to Consider	Associated Safety Hazards	Mitigation of Hazards
High altitudes : Field camp activities occur at elevations ranging from 5,000 to 10,000 ft (1,500 to 3,000 m). The reduced amount of oxygen at altitude may adversely effect pre-existing medical conditions. Symptoms such as shortness of breath and rapid pulse may develop. Blood pressure may increase transiently and some may develop swelling in their feet and ankles. Dehydration develops quickly at field camp because of high altitudes, very low relative humidity, and intense sunshine.	Altitude sickness is a syndrome with potentially incapacitating symptoms. Although it generally occurs when one sleeps at altitudes above 8,000 ft (2,500 m), you may develop symptoms. Frequent symptoms are headaches, nausea, insomnia, extreme fatigue, listlessness, lack of appetite, and light-headedness. Dehydration will cause fatigue, severe headaches, and result in heat exhaustion & heat stroke.	Report any persistent symptoms to the Director. Alcohol, caffeine, tranquilizers, sleep medication, and antihistamines often make altitude sickness & dehydration worse. Symptoms generally improve with rest and fluids in 24 to 48 hours. To prevent altitude sickness and dehydration, get as much sleep as possible and always drink enough water to cause the need for urination roughly every three hours while at camp. While in the field, students should drink a minimum of three liters of water per day. Drink small amounts of water at a time throughout the day. Hydration packs (e.g., Camelbacks) are great investments.
Wide range of temperatures during June and July, typical daytime temperatures range from ~50 to 90 °F (10 to 32 °C). Evenings are generally mild, but be prepared for nighttime temperatures from 30 to 50 °F (-1 to 10 °C) when camping.	Exposure to heat can result in heat-related illness (heat exhaustion & sunstroke) Exposure to cold can result in cold-related illness (hypothermia & frostbite).	Wear layers heat-related illnesses are common and unnecessary camp ailments. Select a wardrobe that comprises layers that can be added or removed as conditions dictate. These might include comfortable wicking undergarments, lightweight pants (with zip-off legs) and T-shirts, light colored long sleeve shirts, lightweight insulated vests or pullovers, and a lightweight waterproof shell that can double as a windbreaker
Intense UV radiation : The thinner atmosphere at high altitude filters less UV light and thus predisposes one to sunburn. Similarly, the sun is very bright in the mountains so bring a good pair of sunglasses.	Exposure to UV radiation can result in sunburn, heat-related illness (heat exhaustion & sunstroke), and snow blindness (sunburn of the eyes)	 Sun block: Sunburn is a common and unnecessary camp ailment. Sunscreen should be used by all – especially those with sensitive skin. Wear wide-brimmed hats, pants, and long sleeved shirts to keep cool and prevent sunburn. UV filtering sunglasses protect eyes from snow blindness. It is important to wear eye protection (glasses, goggles, sunglasses, etc.) in the field to protect your eyes when you (or those around you) are breaking rocks. If you wear contact lenses, bring lots of lens solution and a backup pair of glasses.
Expect high winds : The region is known for high-winds — especially later in the day when temperatures begin to drop.	Exposure to wind can result in windburn and cold-related illness (hypothermia & frostbite). Wind can be exhausting and annoying for the unprepared. Blowing dust is VERY common. Contact lenses can be troublesome in the field because of dust and low humidity.	Windbreaker : Include a lightweight waterproof shell (not a ski jacket) that can double as a windbreaker in your layers of clothing and bring it with you into the field
Expect limited rainfall : The region is known for high-winds — especially later in the day when temperatures begin to drop. Precipitation is rare, but brief, intense snow and thunderstorms are possible.	Lightening strikes can be fatal and strikes often reach up to 5 miles from their source. Blue sky strikes (bolts sources from clouds that are not visible) are not uncommon	 Avoid open areas & tall objects: Avoid open fields, isolated trees, hilltops, and utility poles. Lightning often strikes the tallest objects in an area, so move into clusters of short trees or retreat to low lying areas. Avoid conductors (especially water & metal): Water doesn't attract lightening, but it does conduct electricity. Avoid metal fences, posts, and temporary shelters, pavilions, tents. Minimize footprint: stand or squat with your feet close together to minimize chance of current passing through you body. Never lie flat on the ground.
Vegetation : comprises a typical high-desert/ steppe assemblage (sage, pine, cactus, greasewood), so expect to encounter thorny brush and cacti. Grasses and weeds are common	Scratches & punctures: regional plants commonly generate thorns, spikes, and seeds that can scrape, abrade, cut, tear, or puncture skin Hay fever & plant allergies: Sage & grasses trigger irritating allergic reactions in many. Irritated sinuses and eyes are common.	Long pants / long sleeve shirts: Covering your skin is the easiest way to avoid plant interactions/injuries. Avoid shorts and consider at least bringing a long sleeved shirt that you can add as a layer of protection when needed Gaiters: are coverings that protect your boot tops. In addition to preventing material from falling into your boots (blisters), they will keep thorns and seeds out of your socks Allergy medication: If you suffer from allergies, be sure to bring an adequate supply of your preferred medications.

Section B: Personal Health

Risks to Consider	Associated Safety Hazards	Mitigation of Hazards
 Physically challenging: students must be prepared for a rigorous field experience. You will be conducting physically demanding field exercises, including considerable hiking at high elevations. Students in good physical condition are able to complete the course without difficulty. However, the performance of students in poor physical health or condition could be hindered by an inability to access portions of field project areas. Field camp is a physically demanding and may not be right for everyone. Schedule a thorough physical exam with your physician before attending camp. This is especially if you have a history of cardiac or pulmonary problems, physical, emotional, or mental conditions. In such cases, a physician's permission may be required prior to acceptance. Schedule a complete dental checkups before attending camp. Minor complaints will be amplified under the stresses of heat, altitude, and hard work at camp. Access to dental care in Park City is limited and exceedingly inconvenient. It is in your best interest to address any issues that require attention in advance. Ensure your vaccinations & boosters are current before attending camp. COVID vaccinations and boosters are required for attendance. Verify that your tetanus vaccination is current. 	Poor physical conditioning may lead to overexertion and severe fatigue that can exacerbate pre-existing medical conditions and contribute to accidents. Participants in poor physical health or condition and those with serious medical conditions must check with their physician prior to attending this camp.	 Health insurance is required. You are responsible for all medical and dental expenses while at camp – the camp has no responsibility for the medical expenses of students and does not provide students with any forms of medical insurance. Work closely with your family and your university to determine what health insurance policies are available to you and what the limits of your coverage are before coming to camp. Make sure to carry your medical insurance information with you at all times Participants should determine their ability to handle the short periods (20 - 60 min) of strenuous exertion at relatively high altitudes required to access some of the field areas. Vertical changes in elevation are generally on the order of 800 ft (250 m) or less at base elevations of 5,000 to 10,000 ft (1,500 to 3,000 m). Start exercising: The importance of beginning daily cardiovascular exercise at least one month prior to departure cannot be stressed enough. Fully disclose all regular medications (prescription and OTC) in the Personal Medical Assessment form and notify the Director(s) of any special medications you may be taking before any emergency situation arises Fully disclose all known dangerous allergies (e.g., insect bites, foods, etc.) in the Personal Medical Assessment form. Bring any medicines or antidotes (Epi-Pens) that you might require. To ensure you receive appropriate care in the event of an emergency, personally bring your allergies to the attention of the Director(s) on the first day of camp (so we can associate your face with the form)
Venomous rattlesnakes: are common at lower elevations, but they are timid, avoid people, and rarely bite. Mountain lions have been seen in some of the field areas in the past. Moose: Moose are commonly encountered in the alpine meadows of our field areas. These are large and sometimes dangerous animals.	Allergic reactions to insect bites or plant puncture wounds.	 Avoiding snakebites: Your chances of being bitten by a snake become remote when wearing sturdy, over-ankle boots and by not putting your hands (or any other part of your body) in places you cannot see. Leave the snakes alone – a little fear is a very healthy thing. Responding to snakebites: If you should be bitten, make sure the snake was a rattlesnake before doing anything. If it was a rattlesnake: Slow down circulation and be as inactive as possible. If possible, don't run or walk, and have someone assist you to a vehicle. Allow the wound to bleed freely. Have someone get you to a doctor as soon as possible. Make sure the doctor checks for reaction to horse-serum, if necessary Avoiding moose & other large animals: Do not enter an area occupied by moose. All animals should be left alone – harassing any animal could result in your dismissal. Do not feed any animal, either intentionally or through your own inaction.
Stinging insects such as hornets, wasps and bees are present. Venomous spiders and scorpions are present in portions of the Basin & Range and Colorado Plateau. Deer ticks are common at lower elevations in the Wasatch Mountains.	Allergic reactions to insect bites or plant puncture wounds.	 Avoiding insect bites: Use insect repellant (REPEL brand Lemon Eucalyptus spray has proven very effective in this region). Fine mesh hoods provide effective protection from mosquitoes, black flies, and some gnats Avoiding ticks: Use insect repellant, wear long pants (with gaiters or socks tucked in if necessary) and check yourself carefully for ticks each day Avoiding scorpions: Avoid putting your fingers in areas you cannot see when picking up rocks. A good strategy is to kick loose rocks before picking them up.

Section C: Daily Activities

Risks to Consider	Associated Safety Hazards	Mitigation of Hazards
Expect daily hikes in the field areas that cover several miles and up to 1000 ft (300 m) relief. Hikes typically cross rough, steep, unstable terrain. Good judgment and extreme care for you/others are critical. Many are injured (some seriously) or even killed (fortunately, not our students) wandering through areas we work in. Unsafe cliffs, overhangs, and steep slopes are common in field areas. Stay away from these hazards and be aware of the people above and below you.	Trip and fall hazards are extremely common, especially along ledges and steep slopes. Loose and overhanging rocks exist on hillsides and trails. Remember an injury to your knees, back, etc. could seriously limit or end your career as a field geologist certainly for the summer.	 Sturdy, close-toed boots are required in the field at all times. Inadequate footwear commonly results in a range of avoidable injuries, including puncture wounds (from thorny brush, cactus spines, and sharp rocks), severe ankle injuries, and slips and falls. Boots with Vibram-type soles, good tread and sturdy leather (or similar) uppers provide excellent protection against injury. Participants without adequate hiking footwear will not be allowed to enter field sites and barred from participating in activities. For example, Nevada Gold Mines Corp requires boots and long pants at all times. Please contact an instructor, ideally before camp begins, if you have any questions regarding the field boot policy.
Many students have limited experienc e working in the outdoors and with the tools of a field geologist. Misuse of field gear (e.g., hammers, chisels, GPS units, etc.) may create unexpected hazards. When used improperly, personal gear may provide less than optimal protection from the elements (e.g., improperly laced boots, hats in backpacks instead of on head, etc.).	Improper use of hammers / chisels can result in serious injury to yourself or those around you. Common injuries include crushing wounds and metal shards and/or rock chips in eyes.	 When breaking rocks, move away from others and turn your back towards them. Always warn those around you when you plan to use your hammer! Never use another hammer as a chisel. Always protect your eyes with some form of safety glasses (e.g., shatter resistant sunglasses). Once again — an injury to your eyes (and those of your classmates) that could seriously limit a career in geology. Long pants are recommended in the field.
 Reckless behavior in the field (running and jumping over gullies, wandering away from the group, etc.) or at camp (roughhousing) that compromises the safety of yourself or the others on the trip will not be tolerated and could result in dismissal from camp. Days off are dangerous: The most serious injuries at field camps do not occur in the field where geologists are all generally fully aware. On the contrary, most serious injuries occur when students are relaxing: playing ultimate Frisbee, soccer, mountain biking or even walking home from "an evening out." 	Reckless behavior creates a wide range of completely avoidable hazards.	 Reckless behavior is unacceptable. If your behavior becomes a significant problem, you may be dismissed from Field Camp and will be responsible for your own trip home. While each person is primarily responsible for his or her own safe conduct, they must also contribute to the welfare of the entire group. In each field area, the leaders will brief participants on expected and potential hazardous situations and conditions. If you are not comfortable participating in any of the particular activities for any reason, you are encouraged to notify an instructor. There are no negative implications for this decision. Please be careful when not in the field. When relaxing, remember that you've been working hard and are probably more tired than you realize. You have spent a lot of time and money to get to this stage of your geological education - don't screw it up with a careless injury that prevents you from completing the course.

Section D: Transportation

Risks to Consider	Associated Safety Hazards	Mitigation of Hazards
Driving is by far the most dangerous activity at camp. Thousands of freeway and off- road miles are put on vehicles at camp each summer. Drivers have a great responsibility and must be extremely vigilant and careful – the lives of all of passengers, members of the caravan, and the public at large are in their hands.	Driver-related hazards are significant and include fatigue, distractions, and inattention during driving. Car-person collisions are a serious hazard during activities that require work along busy roadways. Flat tires introduce significant hazards associated with both the operation of a moving vehicle and roadside repairs.	 Those driving university vehicles must first satisfy all the driver requirements outlined by their home university. Additional defensive driver training is strongly recommended. Before driving, drivers should take whatever time needed to familiarize themselves with their vehicle and routes. All participants must read, understand, and follow the procedures in the Guidelines for Driving University Vehicles below. All participants must pay careful attention to safety briefings by the instructors. It is your responsibility to be fully informed of potentially hazardous conditions associated with use of vehicles. Passengers must never do anything to interfere with the driver's ability to operate the vehicle safely. Passengers riding shotgun should never sleep and should help keep drivers awake and aware. Participants must wear high-visibility clothing (and/or safety vests if provided) when working along roadways and bike trails.

Statement on Policies for Use of University Vehicles

The following policies regarding the use of university vehicles must be read, understood, and adhered to at all times:

For All Vehicle Occupants

- 1. University vehicles include any vehicle owned, rented, leased, or otherwise provided to affiliates of a university participating in the Wasatch-Uinta Field Camp for use in conducting official business.
- 2. Safety restraints (seat belts, both lap and shoulder) must be worn by everyone whenever a vehicle is in motion.
- 3. Keep vehicles clean. Regularly remove trash. Loose bottles, rocks and materials on the floor are significant hazards to safe vehicle operation. Whenever possible, maintain the drivers ability to see out of the rear window when packing the vehicles.
- 4. Hazardous materials (e.g. flammables, corrosives, explosives, compressed gases, etc.) must not be transported in a university vehicle unless they have been packaged as prescribed by applicable state and federal regulations. The driver must be informed before the hazardous material is loaded for transport.
- 5. Alcohol consumption in any university vehicle is strictly prohibited. The transportation of alcohol is never permitted in UM-Duluth vehicles.

For Drivers

- 1. Authorized drivers are individuals cleared to drive specified vehicles by a university's department of risk management. Drivers must immediately inform field camp and their home university if they receive a suspension, probation, cancellation, or disqualification of his/her driver's license.
- 2. Authorized drivers are subject to all traffic laws and are financially responsible for any traffic citations. In addition to posted speed limits, drivers must operate at speeds suitable for vehicle, road, traffic, and weather conditions. Where vision is restricted, drivers must slow to a speed that will permit the safe negotiation of curves, hills, or intersections.
- 3. Use of university vehicles while under the influence of alcohol or drugs (including prescription drugs that may impair the ability of the driver) is prohibited. Drivers must not consume any alcohol for at least 8 hours before driving a vehicle.
- 4. Driver fatigue is a leading cause of fatal accidents. Requests for breaks or driver swaps have priority over any itinerary.
- 5. Keep to the right on highways. Do not linger in the fast lane use it only to pass.
- 6. Caravan Driving is among the most dangerous activities at camp. To help mitigate this hazard, please follow these guidelines:
 - a. Unless safety dictates otherwise, maintain your position in the line of vehicles and do not pass the lead vehicle.
 - b. Do not worry about "keeping up" with the vehicle ahead of you instead, slow your vehicle to maintain visual contact with the vehicle behind you.
- 7. Avoid distractions. The use of cellular telephones, mobile devices, iPods, etc. while driving are not permitted (even with a "hands-free" device), except in immediate emergency situations. The person sitting in the front passenger position (aka, "shotgun") should assist drivers with these functions.
- 8. Drivers are responsible for thoroughly inspecting their vehicle for unsafe conditions (lights, brakes, windshield wipers, windshield washer fluid) or damage prior to initial use and regularly thereafter. Drivers must immediately report vehicles that are damaged or in an unsafe condition to an instructor.
- 9. If you experience a flat tire or other vehicle malfunction that requires leaving the roadway, *pull to the right shoulder never stop in the center median*. Carefully pull off as far as possible, but do not go over the shoulder. If possible, park on a hard (paved) surface.
- 10. Accidents involving any camp vehicle (university or private) during field camp must be reported according to relevant accident reporting guidelines. The camp director must be notified immediately.

Statement on Academic & Social Community Standards

Maintaining a Safe & Effective Learning Environment

Instructors are responsible for maintaining a physically and mentally safe, non-threatening, and inclusive learning and working environment. We will not tolerate any form of discrimination or harassment in all aspects of life at field camp (academic or not). We take our responsibility very seriously and we expect the highest level of respect for all individuals and property. The following strictly enforced standards are in place for the well-being and safety of the entire camp community. In general, most expectations related to dormitory-style living at field camp could be replaced by BE RESPECTFUL, BE CONSIDERATE, BE COURTEOUS, and THINK.

Sexual Harassment

Unwelcome sexual advances in any form (e.g., electronic communications, written, verbal, and/or physical) are not permitted at field camp. Any behavior that creates an offensive, hostile, intimidating, or abusive environment will not be tolerated and should be brought to the attention of an instructor.

Alcohol & Drugs

Alcohol and physical activity don't mix. The abuse of alcohol and other drugs severely interfere with our educational mission and pose a serious threat to the health and wellbeing to the camp community. Specific policies are as follows:

- 1. Illegal drugs are prohibited.
- 2. The possession and/or consumption of alcohol in the Chateau is prohibited until further notice.
- 3. State and local laws must be obeyed. Drinking by individuals under the age of 21 is strictly prohibited and a person is legally intoxicated with a blood alcohol content above 0.08 in Utah. Intoxication is produced by three beers in average male (160 lbs) and two beers in an average female (120 lbs).
- 4. All camp vehicles (university or private) carrying camp personnel must only be driven by a designated driver who has agreed to consume no alcohol.
- 5. Drivers must not consume any alcohol for at least 8 hours before driving a vehicle.
- 6. Drinking alcohol in vehicles and driving after drinking any amount of alcohol is prohibited.
- 7. Moderation, total respect for others, and common sense is expected of those who drink alcohol. The drinking of alcohol should never be actively encouraged. Binge drinking, risky drinking, and drinking games are strictly forbidden.
- 8. Kegs of beer, beer bongs, and alcoholic punches are not allowed at camp or on field trips.

Roommate Bill of Rights

All students have the right to:

- 1. Personal privacy
- 2. A clean living environment
- 3. A learning environment free from undue interference (unreasonable noise and other distractions) in one's room
- 4. Adequate sleep free of disturbances associated with the behavior of roommates and neighbors. Rest is essential for good health and safe, effective work in the field (for you and everyone else). Cumulative fatigue greatly exacerbates altitude sickness
- 5. Free access to one's room, facilities, and belongings without pressure from a roommate
- 6. Personal belongings being respected by roommates and all members of the camp community

Smoking

Smoking is not permitted in the field. Smoking is also prohibited everywhere inside the Chateau, on its balconies, or near windows and doors. If you must smoke, the Chateau management specifically requests that you go at least 50 feet from the front of the building (e.g., near the rocks in the park across the street at the intersection of Norfolk Ave and 13th St) to smoke. Properly dispose of fully extinguished butts in the dumpster.

Noise

- The front stairs and all balconies are off limits between 10:00 PM and 7:00 AM
- Loud noise and/or rowdy behavior is prohibited between 11:00 PM and 7:00 AM.

Voices, music, TV, and any other sounds should not be audible beyond your room. Do not presume to select music for others and impose it on them. Evening work periods in the dining room at the Chateau should be free of unrelated disturbances (no partying or loud music – please use headphones).

The playing of loud music in vehicles parked in front of the Chateau prior to morning departures is prohibited – please respect our neighbors.

Guests

Daytime guests are not permitted in the Chateau without prior approval from the camp director for security, privacy, and safety reasons. Overnight guests are not permitted at the Chateau without prior approval from both the camp director and the Chateau management as additional room & board charges may apply.

Wasatch-Uinta Field Camp Honor Code

During your time at the Wasatch-Uinta Field camp, you are a representative of your home institution and are bound to adhere to its established code(s) of conduct. In addition to the code(s) of conduct established by your home institution, the Wasatch-Uinta Field Camp Honor Code calls upon each student participant to exhibit a high degree of maturity, responsibility, and personal integrity in all academic matters. According to this policy, each student is expected to: (1) act honestly in all matters, (2) actively encourage academic integrity, (3) discourage any form of cheating or dishonestly by others, (4) inform an instructor if they have a reasonable and good faith belief and substantial evidence that a violation of the Honor Code has occurred. Violations will be referred to and investigated by the Director. If a student is found responsible, it will be documented as part of her or his permanent academic record. Students in violation of this policy are subject to a range of penalties, including assignment failure, course failure, or dismissal from camp.

Policy Violations

As with any university program, students must accept the rights and responsibilities of membership in this academic and social community when they choose to accept admission to field camp. Students are required to uphold and obey all of the policies listed in this document at all times. Violations of any policy may result in the sanctions outlined below.

Reporting Concerns

Any student, faculty member, or staff member may submit a complaint alleging a policy violation to any instructor. If you become uncomfortable with the actions or behavior of your fellow participants, please notify an instructor at the earliest convenient time. If you become uncomfortable with the actions or behavior of one of the instructors, please contact one of the other instructors at the earliest convenient time. Your identity and concerns will be kept confidential where possible and appropriate actions will be taken to remedy the situation. If it is determined that the alleged behavior may be a policy violation, the accused individual will be notified and a hearing scheduled.

Disciplinary Hearings

A committee of instructors assigned by the Director will oversee the Disciplinary Hearing. The committee will meet with the accused individual to explain the complaint and the resolution process. The individual will have the opportunity to ask questions and make a statement. The committee may also interview witnesses. At the end of the hearing, the committee will determine if the violation warrants sanctions and which sanctions to apply. The Director will compile a report documenting the incident and any necessary sanctions that will be forwarded to the individual's home institution. Individuals may appeal any committee decision to the Director.

Sanctions

Sanctions are in place to promote safety and uphold the field camp educational mission. Sanctions may also serve to deter students from behavior that is unlawful or may harm, harass, or threaten people or property. Sanctions may include but are not limited to the following:

- 1. **Formal Reprimand**: A formal notice that policies were violated and that future violations will be dealt with more severely.
- 2. **Disciplinary Probation**: A designated period of time during which the student is not in good standing with the program. The terms of probation may involve restrictions of individual privileges and/or set specific behavioral expectations.
- 3. Service/Restitution: Compensation for loss, damage, or injury to the appropriate party in the form of service, money, or material replacement.
- 4. **Dismissal**: Dismissal from the program is permanent. The individual is responsible for withdrawing from the course as well as their transportation home. In addition, sanctions may also include disciplinary referral to the Dean of Students at the student's home institution and the notification of appropriate law enforcement authorities. Please direct any questions or concerns to the camp Director.

Acknowledgement of Receipt

I here certify that I have received, read, and understood the contents of the **Acknowledgement of Statement on Health, Safety, & Community Standards** that describes the common environmental, health, and safety hazards, the expected standards of conduct, and the ramifications of policy violations at field camp.

I understand that the **Statement on Risks, Hazards, & Mitigation Strategies** contains a list Risks to Consider, Associated Safety Hazards, and Strategies for Mitigation of Hazards at Wasatch-Uinta Field Camp. I also understand that this list is not exhaustive and is provided to help minimize the risk to myself and other participants. I agree to follow the required safety guidelines and briefings and certify, to the best of my knowledge, that I am physically capable of participating in the Wasatch-Uinta Field Camp.

I consent to the limited release of the information in my **Personal Medical Assessment** to the instructors of the Wasatch-Uinta Field Camp for the purpose of preparing for and conducting course-related activities and release to emergency medical professionals in the event of an emergency.

I consent to the retention of this **Acknowledgement of Statement on Health**, **Safety**, **& Community Standards** by the Directors of the Wasatch-Uinta Field Camp as long as evidence of the consents and acknowledgments provided herein are required.

Signature of Participant:	Date:	
Name (printed):		

Release and Discharge, Acknowledgement of Risks, and Acceptance of Risk & Responsibility

This document affects your legal rights. You must read and understand it before signing it.

Name (Guardian if under 18):

Phone Number:

Address (street, city, ST, ZIP):

I, the above named person being above age eighteen, or the legal guardian of the above named person who is under eighteen, hereby acknowledge, agree, promise, and covenant with and release and discharge University of Illinois and its employees, University of Minnesota-Duluth and its employees, California State University Sacramento and its employees, University of Wisconsin and its employees, Purdue University and its employees, University of Nebraska-Lincoln, Nevada Gold Mines and its employees, Rio Tinto and its employees, Heber Valley Railroad and its employees, Summit Sotheby's International Realty and its employees, Friends of Alta and its employees, and property owners Don Marchant, Ron Johnson, Kathleen & Ron Stone, Jeff Edison, Brandon Richins, Cory & Lynn Turnbow, Robert & Kayleen Siddoway, Rona Wright-Robinson, Jerrold Richins, Bob Pohl, and Jed Thompson (All Releasees) on behalf of myself, my heirs, assigns, personal representative and estate as follows:

Acknowledgement of Risks

I wish to participate in the Wasatch-Uinta Summer Field course conducted in June and July each summer. I understand that participating as a student in this course is strenuous and consists of potentially hazardous activities. I further understand that I should not participate in this course unless I am physically and mentally capable to safely participate. I, knowing this, hereby certify that to the best of my knowledge I am physically and mentally capable of participating in field geology and have no medical condition that could worsen by participating in this course.

I understand and acknowledge that the activities I am about to deliberately engage in as a participant and/or volunteer bear certain unknown and unanticipated risk which could result in injury, death, physical or mental illness or disease, or damage to myself, to my property, to spectators, or other third parties. I understand and acknowledge those risks may result in personal claims against Releasees or myself by spectators or other third parties. Among these risks are the following: (1) The nature of the activity itself, particular risks of activity; (2) the acts or omissions of Releasees and other persons or entities; (3) latent or apparent defects or conditions in equipment or property supplied by Releasees, or other persons or entities; (4) use or operation, by myself or others, of equipment supplied by Releasees or other persons or entities; (5) acts of Releasees, participants in this activity, or other persons; (6) weather conditions including but not limited to: lightning, wind, avalanche, and rock fall; (7) contact with plants or animals or other environmental hazards; (8) my own physical condition, or my own acts or omissions; (9) conditions of roads, trails, waterways, terrain, and routes taken and accidents connected with their use; (10) physical and/or mental first-aid, emergency treatment or other services rendered; (11) consumption of food or drink; (12) other unknown and unanticipated risks.

I understand and acknowledge that the above list is not complete or exhaustive, and that other risks, known or unknown, identified or unidentified, anticipated or unanticipated may also result in injury, death, illness, disease, or damage to myself, to my property, or to spectators or other third parties. I expressly accept those risks not specifically listed above as well.

Acceptance of Risk & Responsibility

Having read this waiver and knowing the above facts related to the participation in all activities associated with the Wasatch-Uinta Summer Field course, I am aware that these activities entail risk or injury to myself and a risk or injury to spectators or other third parties as a result of my action, I expressly agree, covenant and promise to accept and assume all responsibility and risk for injury, death, illness, disease, or damage to myself or my property arising form my participation in this activity. I expressly agree, covenant and promise to accept and assume all responsibility and risk for injury, death, illness, disease, or damage to spectators, other third parties, and their property arising from my participation in this activity. This waiver and release extends to all claims of any kind or nature whatsoever, including claims or suits at law or in equity, whether foreseen or unforeseen, known or unknown. My participation in this activity is purely voluntary; no one is forcing me to participate, and I elect to participate in spite of the risks.

I have read this page and signed to show that I understand and agree:

Signature:

Date: